

**ULTIMATE FIXER UPPER** 

# Breathing life back into

Two brothers hired to shut the glass factory down found there was too much talent and history to let it go

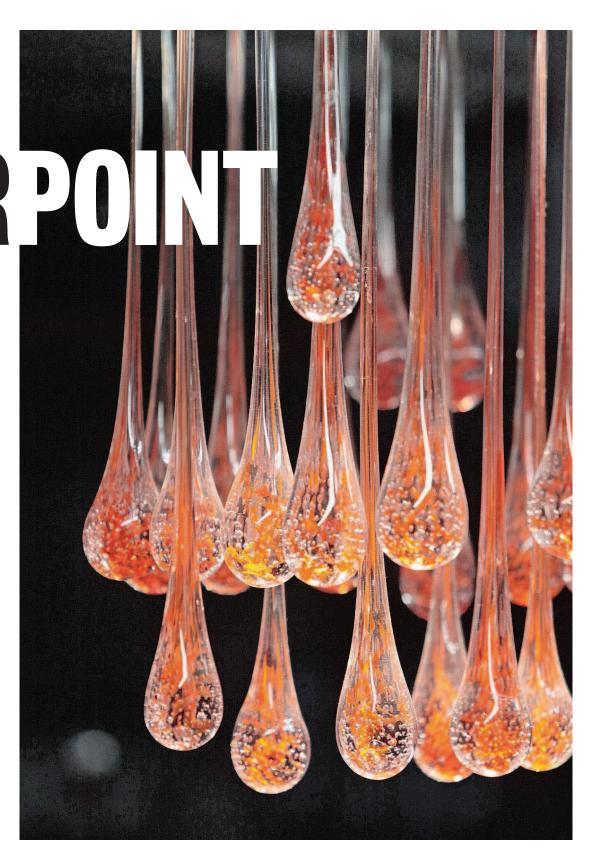
**By Amanda Wastrom** Contributing writer

n the shadow of the Sagamore Bridge is a scrappy, nondescript industrial building squeezed in between a gas station and a baseball field - Pairpoint Manufacturing Company, Inc. Most locals probably know it as "the place where they do glassblowing." I remember visiting Pairpoint when I was 9 or 10 years old. Standing on tiptoes, peering through the windows, I was transfixed by the glowing red glass, raging fire, and the hum, creaks and cranks of the machinery. It was all massive, dangerous, exhilarating.

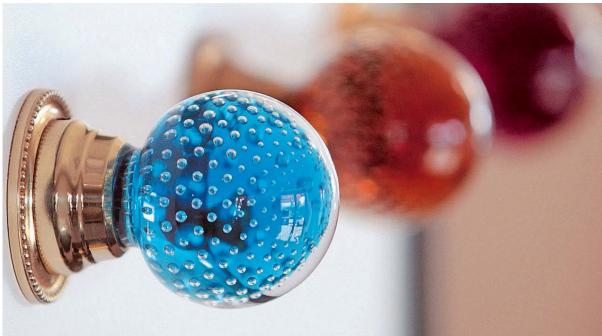
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These pieces will be part of a bubble-ball drop chandelier being crafted for a New York casino.

STEVE HAINES/CAPE COD TIMES







ABOVE: Samie Mendez, a senior glass blower at Pairpoint, has been with the company for 28 years.

LEFT: The Tulmans have reintroduced a Pairpoint signature, the controlled-bubble doorknob. They can be found in many of the Newport mansions.

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itor's Note: This article was submitted by Lucilia Prates, statewide director for the MA SMP ogram, one of 54 SMP Projects nationwide. The MA SMP Program is located at Elder Services of e Merrimack Valley, Inc., 280 Merrimack Street, Suite 400, Lawrence, MA. To speak to Icilia Prates call 978-946-1326 or email at Iprates@esmv.org.

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#### **PAIRPOINT**

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I left the shop holding a small purple sun catcher with a mermaid on it. It hung in my bedroom window for many years.

Twenty-five years later, I'm standing in that same shop, looking through the same windows, with a familiar sense of awe. Only, it isn't in response to the fire or the mesmerizing spinning of hot molten glass. This time, it's a story.

The storytellers are two brothers, Gary and Jeff Tulman, the newest owners (since 2015) of Pairpoint. Dressed in get-your-hands-dirty clothes, they have just come from the factory floor where the glassblowing team is in the midst of a major cleanup. Tall and lean, Jeff, is clean cut with a smooth voice and even smoother hair. Gary, rugged, with a lower voice, has the strong, compact energy of a boxer. With a baseball hat pulled tight on his head, he could pass for a commercial fisherman. They are both classic Yankee. Confident. Intelligent. Straightforward. They speak fast, and two men take turns filling in the details of their newest adventure.

Founded in 1837, Pairpoint is America's oldest glass company. Represented in the Metropolitan Museum of Art, the Museum of Fine Arts, Boston, and the Museum of Modern Art, to name only three, the 179-year-old company has a cultivated pedigree. "In the 20th century, Pairpoint was known as the top glass producer in the country, if not the world," says Gary. "What separated Pairpoint was its quality and its ability to produce custom colors and custom pieces." The company was known the world over as a leader in craftsmanship, ingenuity, and design in home décor, art glass, and hardware. "There are thousands of pages of history written about the company because the pieces were so cherished and the company was so innovative," says Jeff.

"Over the decades, the brand got a little watered down in the types of products they were producing," says Gary. "They produced a lot of commodity-type pieces, souvenir-type stuff, less expensive so more people could obtain a piece of Pairpoint." For the past twenty years or so, Pairpoint primarily sold suncatchers and Christmas ornaments,

#### Learn more

For more information visit pairpoint.com or stop in at the showroom, 851 Sandwich Road, Sagamore, 508-888-2344

appealing to the local tourist market Due to changes in the market and ai influx of cheaply-produced glas from overseas, it wasn't long beforprices for the low-end, mass-produced items fell below Pairpoint' costs to produce the souvenirs. Ultimately, selling tiny glass trinkets to tourists wasn't paying the bills.

In 2014, Pairpoint was bankrup and its owner had recently passed away. The owner's spouse, uninterested in taking over the business was unsure of how to proceed. Garand Jeff were initially brought in to consult on what they thought was a liquidation scenario. What they discovered was the ultimate fixe upper: a rundown facility, upside down financials, and low employemorale. But obscured behind these challenges was nearly 200 years of glassmaking history and a team of talented glassblowers.

Turning around a failing busines is no easy feat. It requires vision and strategic planning. Gary and Jeff drew directly on their combined experiences as entrepreneurs. "I was our business background tha brought us here," says Gary.

"I was taking beat up old companies and making one large one tha could run as profitably and efficiently as possible," says Jeff. "It was a nobrainer to apply those same strategies to glass."

The Tulmans grew up in Brooklin and spent the majority of their live in the Boston area. They have been coming down to the Cape in the sum mers since they were kids and Gar recently relocated to Centerville full time. For the past 15 years, Gary ha specialized in local real estate restoration and rehab developments Jeff ran his own private equity fund and had recently worked on a fev business turnarounds. This project seemed ideally suited to thei combined talents as entrepreneurs "I love solving puzzles," says Jeff "Pairpoint struggled for many, many years and a lot of people thought the company had no value. What's excit ing to me is to be able to do something



thers Jeff, left, and Gary Tulman were initially hired to consult on liquidating the failing Pairpoint business, but they saw potential and ght the company instead. STEVE HAINES/CAPE COD TIMES

that other people haven't been able t accomplish."

Once the Tulmans got involved, ther was much to be done and much to learn They became students of Pairpoint as business, as a team and as a brand. The firs six months were spent learning, listening and stabilizing Pairpoint's financials. "W started with the fundamentals," says Jeft "What happens when someone calls wit an order? What were the costs in term of labor and materials? How do you pric things? What makes Pairpoint Pairpoint? They immersed themselves in all thing glass: the history, the techniques and th contemporary market. "Upon realizin what Pairpoint was and its history, w realized this was a tremendous opportu nity to reawaken the brand and market it t a new generation of customers and luxur buyers," says Gary.

In the year and a half since Gary and Jet bought Pairpoint, they have been steadil reviving the brand's place in the contem porary glass world. "We have now gon from fixing problems to growing the busi ness and working on some of the ideas thawe were excited about from the beginning growing the team; reaching out to strategipartners; exploring opportunities for new

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#### **PAIRPOINT**

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product lines," says Jeff.

For inspiration, the Tulmans have mined Pairpoint's past. Museums such as the New Bedford Glass Museum offer a veritable encyclopedia of historic designs to use as a starting point. They are focusing on some of the hallmarks of the Pairpoint name: lighting, home décor, art glass, and hardware.

"We are not glass experts. We are not design experts," says Gary. "The real trick is to maintain the old techniques and the charm of hand production and try to marry it to the efficiencies of running a manufacturing business. It's the combination of art and business."

One of their latest projects is the reintroduction of a Pairpoint signature, the controlled-bubble doorknob. Called the "holy grail of doorknobs," it can be found in many of the mansions in Newport and is sought after by antiques collectors and people who do historic restoration. Like a little drop of jewelry on a door, the crystal clear knob twinkles with perfectly sized bubbles frozen inside. The response



Gary Tulman looks over a test arrangement for a chandelier.

has been higher than expected. The company is also completing its first major commission, an 8-by-8-foot chandelier featuring thousands of custom-designed glass teardrops. From design to fabrication, the entire

project is being done in-house.

In the works for the future are plans to redo the exterior, both the front and the back, which overlooks the railroad and Cape Cod Canal. The Tulmans have been working with the Army

Corps of Engineers and other local officials to open up the area behind the Pairpoint property. They are envisioning much more than just a fresh coat of paint. "It would be nice for people to be able to sit down, relax, watch a glass piece being finished, maybe get a bite to eat," says Jeff. Pairpoint is a tourist destination and has been for many years. "We feel we can improve the customer experience. Yes, it's cool to watch glassblowing live, but there are other ways to engage people," says Gary. "The idea (is) to make the Pairpoint experience a Cape Cod experience, marrying the glass with the waterfront and the train."

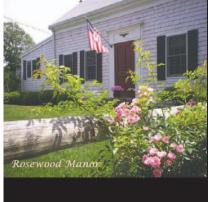
At the heart of all the buzz is a desire to share Pairpoint's history and the amazing work being done by the guys inside that worn-out factory. "What motivates me is proving that our guys are true artists and deserve the recognition," says Jeff. "The company has immense potential beyond the seasonal products that they have been producing recently."

"We've come a long way but there is still a ways to go," says Gary. "We are really proud of what we have here.

Amanda Wastrom is a freelance writer living in East Sandwich.

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